

CERTIFICATE OF EMPLOYERS' LIABILITY INSURANCE(a)

(WHERE REQUIRED BY REGULATION 5 OF THE EMPLOYERS' LIABILITY (COMPULSORY INSURANCE) REGULATIONS 1998 (THE REGULATIONS) ONE OR MORE COPIES OF THIS CERTIFICATE MUST BE DISPLAYED AT EACH PLACE OF BUSINESS AT WHICH THE POLICYHOLDER EMPLOYS PERSONS COVERED BY THIS POLICY)

Policy Number: 395002669
Name of Policyholder: Bumble Bees Ltd
Date of Commencement of Insurance Policy: 1 April 2010
Date of Expiry of Insurance Policy: 31 March 2011

WE HEREBY CERTIFY THAT SUBJECT TO PARAGRAPH 2:-

1. THE POLICY TO WHICH THIS CERTIFICATE RELATES SATISFIES THE REQUIREMENTS OF THE RELEVANT LAW APPLICABLE IN GREAT BRITAIN, NORTHERN IRELAND, THE ISLE OF MAN, THE ISLAND OF JERSEY, THE ISLAND OF GUERNSEY, AND THE ISLAND OF ALDERNEY(b) ; AND
- 2(a) THE MINIMUM AMOUNT OF COVER PROVIDED BY THIS POLICY IS NO LESS THAN £5 MILLION(c)

SIGNED ON BEHALF OF



Paul Geddes, Chief Executive
National Insurance & Guarantee Corporation Ltd
Authorised Insurer

Our Reference
415249967

National Insurance & Guarantee Corporation Ltd
Registered in England and Wales 42133
Registered Office: Crown House, 145 City Road, London, EC1V 1LP

Notes

- (a) Where the employer is a company to which regulation 3(2) of the Regulations applies, the certificate shall state in a prominent place, either that the policy covers the holding company and all its subsidiaries, or that the policy covers the holding company and all its subsidiaries except any specifically excluded by name, or that the policy covers the holding company and only the named subsidiaries
- (b) Specify applicable law as provided for in regulation 4(6) of the Regulations
- (c) See regulation 3(f) of the Regulations and delete whichever of paragraphs 2(a) or 2(b) does not apply. Where 2(b) is applicable, specify the amount of cover provided by the relevant policy

CONFIRMATION OF COVER

To whom it may concern, we confirm the following details in respect of:

INSURED: Bumble Bees Ltd
LIMITED COMPANY NAME: Bumble Bees Ltd
CORRESPONDENCE ADDRESS: 5 Telford Way, Blakelands, Milton Keynes, BUCKINGHAMSHIRE, MK14 5LB
BUSINESS DESCRIPTION: Landscape Gardener
POLICY NUMBER: 395002669
INSURERS: National Insurance & Guarantee Corporation Ltd
PERIOD OF INSURANCE:
FROM: 1 April 2010
TO: 31 March 2011
INTERMEDIARY: RBS Business Insurance Services Ltd
37 Broad Street
Bristol
BS99 7NQ
Telephone: 0845 246 0423

PUBLIC LIABILITY AND PRODUCTS LIABILITY SECTION

Insured

LIMIT OF INDEMNITY

(any one occurrence in respect of Public Liability / any one Period of Insurance in respect of Products Liability).

£5,000,000

Excess applicable unless otherwise shown by Endorsement or in the Policy:

Third Party Property Damage - with Heat Work £250

Third Party Property Damage - no Heat Work £100

ANY ENDORSEMENTS APPLICABLE ARE ATTACHED TO THE POLICY SCHEDULE ISSUED TO THE INSURED TO WHICH REFERENCE MUST BE MADE

Does the insurance contain?

- | | |
|---|-----|
| 1. An Indemnity to Principals Clause | YES |
| 2. Legal Liability cover (subject to Insurers' standard policy terms and conditions) for: | |
| • Fire and Explosion | YES |
| • Flood, Damage to Underground Services | YES |
| • Defective Design / Workmanship | NO |
| • Use of mechanically propelled vehicles
(but not where a Road Traffic Act Certificate of Motor Insurance is required) | YES |
| • Products Guarantee Cover | NO |
| • The negligence of labour only sub-contractors | YES |

TERRITORIAL LIMITS

Public Liability

Other than in connection with a product supplied the cover operates

- ... in Great Britain, Northern Ireland, the Channel Islands or the Isle of Man
- ... in Countries of the European Union for temporary visits in the course of Your Business by any person who normally resides in Great Britain, Northern Ireland, the Channel Islands or the Isle of Man
- ... anywhere in the world for business journeys which do not involve the supervision or execution of manual work

but in all cases excluding liability in connection with any work in or on any offshore accommodation, exploration, drilling or production rig/installation or offshore support vessel

Products Liability

In connection with any Product supplied the cover operates anywhere in the world in connection with Products supplied at or from Business Premises within Great Britain, Northern Ireland, the Channel Islands or the Isle of Man.

EMPLOYERS' LIABILITY SECTION

Insured

LIMIT OF INDEMNITY

Any one occurrence (Including Costs)

£10,000,000

ANY ENDORSEMENTS APPLICABLE ARE ATTACHED TO THE POLICY SCHEDULE ISSUED TO THE INSURED TO WHICH REFERENCE MUST BE MADE

An "Offshore Liability" exclusion and EC Motor Insurance Directive applies.

This policy contains an Indemnity to Principal Clause and conforms with the Employers' Liability (Compulsory Insurance) Act 1969

Territorial Limits

The Cover provided operates while an Employee is employed:

- A in Great Britain, Northern Ireland, the Channel Islands, or the Isle of Man
- B temporarily anywhere else in the world (as long as the Employee normally lives in the area set out above)

CONTRACTORS ALL RISKS SECTION

Not Insured

All cover provided is subject to Insurers standard policy terms and conditions.

THIS FORM IS PROVIDED BY

RBS Business Insurance Services Ltd

Dated:

12 February 2010

RBS Business Insurance Services Ltd

Registration number 05196274

Registered Office: 3 Edridge Road, Croydon, Surrey, CR9 1AG